

University of Biskra
 Faculty of Economics,
 Commerce and Management Science
 Finance, Banking and Management Laboratory,
 Governance and value creation research team,
 Organize an

International Scientific Symposium,
 Entitled:

The Contribution of the Human and Social Sciences in Arguing the Epistemological Statute of Management Sciences

President of the symposium: Dr. Fateh DEBLA

Thursday, April 01st, 2021



Management science remains a young discipline and a fertile field for producing scientific knowledge. Nevertheless, it continues to face a set of life challenges. After having defined its object, its methodology is always weakened by the criticisms addressed as to its legitimacy, its adequacy and its explanatory power. It is still struggling to overcome the epistemological crises it was facing. It is at the crossroads of several close human and social disciplines that have contributed to its development. While supporting its scientific legitimacy due to the young character corresponding to its essence on the one hand, and the lack of epistemological tools legitimizing its position and strengthening its explanatory power on the other hand.

Various questions arise for the researcher in management sciences as to his scientific approach used to produce scientific knowledge, which is legitimate vis-à-vis the scientific community and society in general. This scientific day proposes to further discuss these concerns through the following axes:

Axe:

1. Role of epistemology and philosophy of science
2. Evolution of management sciences and main Theories
3. Epistemological paradigms (natural sciences versus artificial sciences) and research approaches (Hypothetical- deductive or inductive-Abductive)

4. The contributions of the human and social sciences: Convergence or divergence and dependence?

5. Perspectives and new directions for research

Objectives:

- Highlight the importance and contribution of epistemology to management sciences.
- Discuss the evolution of management sciences and how they were able to overcome their epistemological crises.
- The day will be an opportunity to bring together teachers, doctoral students, researchers and specialists to discuss one of the important themes relating to the nature and scientific knowledge produced in management sciences.
- Support a spirit of rigor in relation to the production of scientific knowledge useful to society.
- Show the importance of epistemological reflection work for every scientific work in the field of management sciences.

Languages of the symposium: Arabic, French and English.

Writing rules (Layout)

- Proposals of 15 to 20 pages maximum,) time new roman, 12, for French and English, Traditional Arabic, 14, for Arabic), normal, except for titles in bold, single line spacing justified, page A4, margins 2.5.

- It is recommended to comply with the requirements of the APA (6th Version, Edition 2010).

Indicative Bibliography

Laufer, Romain Hatchuel, Armand; David, Albert. Les nouvelles fondations des sciences de gestion : éléments d'épistémologie de la recherche en management. Paris. MINES ParisTech . 2012 . pages 266.

Hervé Dumez, Qu'est ce qui fait la spécificité des sciences de gestion? Dispositifs et performance, Le Libellio, AEGIS, Vol. 10, n 01, printemps 2014, pp 65-68

Marc Nikitin, De la science des affaires aux sciences de gestion : un siècle de tâtonnements ? Gérer et comprendre, Décembre 2003, N74, pp 67-75

Marie- Laure Gavard- Perret et al (2008) « Méthodologie de la recherche, réussir son mémoire ou sa thèse en sciences de gestion », Pearson Education, Paris, p 07

Dr. Sonia Laidi,

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Thiétart, R.A et Coll. « Méthodes de recherches en management », 2ème Edition, Dunod, Paris (2003), p 01

Audet, M et Larouche, V (1988) « Paradigmes, écoles de pensée et théories en relations industrielles », Relations industrielles, Vol, 43, N°1, 1988, p 4

Albert David, (1999) « Logique épistémologique et méthodologie en sciences de gestion », conférence de l'AIMS, mai 1999, p03.

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Calendar:

- Deadline for receipt of final proposals for the day: 17/03/2021
- Notification of proposals: 20/03/2021
- The symposium will be held on Thursday April 01, 2021 from 9:00 am

The detailed program will be disclosed later

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